

START YOUR JOURNEY WITH

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STUDENT AND UNDERGRADUATE OPPORTUNITIES AND GRADUATE PROGRAM

JOIN US AT FYFE

At Fyfe, we believe in developing and nurturing your career through a graduate program that sets you up to succeed, and supports you all the way, through mentoring, professional development, and a great culture.



“Student, undergraduate and graduate opportunities at Fyfe mean that from day one you get to experience real world projects with real world clients. When you complete your program, you will have a complete picture of what it means to work in a leading integrated professional services firm and what a career pathway for you will look like.”

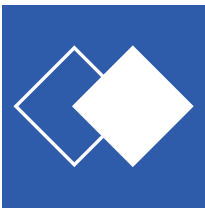


ABOUT FYFE

Since 1982, Fyfe has grown from a small surveying company to become a fully integrated engineering, environment, planning and survey firm with over 465+ staff across major capital cities and regional centres in Australia. Our success has come about due to our unwavering commitment to delivering value through integration. At Fyfe, we employ the very best people and encourage them to be innovative and provide world-leading solutions to our clients. We achieve this through a combination of flexible and contemporary working conditions supported by an inclusive management style.

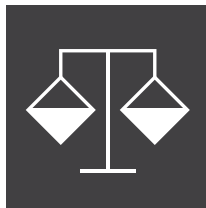
FYFE VALUES

Fyfe's values are our guiding principles and standards of behaviour to help us achieve our goals. Our values are embedded in delivering our work and referenced throughout our day-to-day actions in team meetings and discussions with colleagues. Each quarter, Fyfe employees have the opportunity to nominate a fellow Fyfe colleague to receive an award of recognition aligning with one of the five Fyfe values.



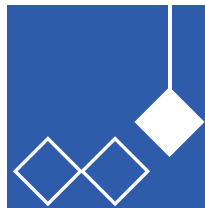
RESPECT

We encourage different opinions and the development of strong relationships based on mutual trust and understanding.



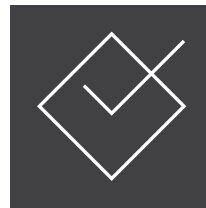
INTEGRITY

We value honesty, responsibility and professionalism. We do what we say we will do.



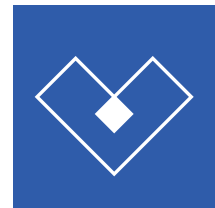
ACCOUNTABILITY

We empower our staff to deliver on their commitments and strive to exceed expectations in delivering value to our clients & colleagues.



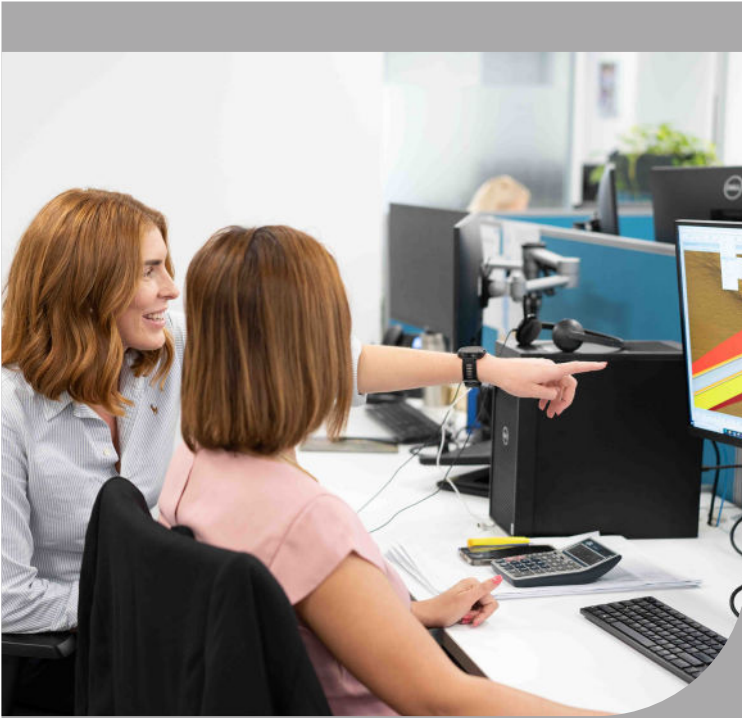
RESPONSIVENESS

We drive delivery and provide high quality, timely advice to our clients.



PASSION

We are engaged in what we do and take pride in the quality of work we deliver.



“At Fyfe, we work together with purpose. Our friendly, professional, social and supportive culture will set you up to succeed.”



MENTORING

As an undergraduate or student, you will have the chance to work alongside our industry leaders including our project managers, principal consultants, lead engineers and designers, planners, environmental scientists, and registered/licensed surveyors.

Fyfe's senior management team is committed to developing your career, encouraging you to take on new opportunities and teaching you the technical skills you need to succeed.

Fyfe encourages you to join industry networking groups to connect with other graduates to share knowledge and experiences.

PROFESSIONAL DEVELOPMENT AND TRAINING

Fyfe sets an annual program of Professional Development activities including tailored technical training and lunch and learns.

Examples of soft and technical skills sessions include:

- HAZOP Processes.
- Business development and client networking.
- Personality strengths assessment.
- Drones and Surveying technology.
- Business financial Literacy.

COMMUNITY AND CULTURE

Our people are the cornerstone of Fyfe's success, and our culture enables our employees to thrive in a supportive, respectful, and engaging workplace with opportunities for growth and career development.

Fyfe employees feel connected, valued, and have a sense of belonging. Our connected culture keeps our employees engaged in their work and with each other, across our 16 offices.

Each Fyfe office social committee organises regular team catch up events such as monthly drinks, games, sporting and cultural activities which allows interns to get to know their colleagues in a fun and social environment.

We also love to maintain a healthy work life balance and often get involved in running or cycling events to raise money for charity, playing social sports or regular run club sessions to end your day on a high.





THE BENEFITS OF BEING PART OF THE FYFE TEAM



We offer a **flexible and supportive** work environment



Mentoring from senior staff and **career progression**



Opportunities working on diverse projects



Discounts on health and fitness, banking, travel and entertainment

CURRENT STUDENTS

At Fyfe, we understand the importance of gaining quality work experience during your final years of university or Tafe, so you are best prepared for a successful career ahead. That is why we offer a 4-12-weeks' paid work experience program. During this time, you will get to work on real projects with mentoring and guidance from some of the best people in the business, broadening your career options when you complete your studies.

This is a great opportunity to get experience in your preferred field while you are studying. Our work experience programs are tailored to suit your study commitments. Depending on your course requirements, you can get the work experience you need to complete your degree/s. Working at Fyfe while you study is a great way to observe and put into practice the skills you have learnt during your studies.

You can gain firsthand experience on seeing projects evolve from start to finish, gaining valuable insights into the industry. Many of our work experience students stay on at Fyfe working part time while completing their studies and transfer across to our Graduate Program.

TIMELINES AND ELIGIBILITY

Fyfe recruits interns on a regular case-by-case basis. If a role you are looking for is not listed on our website, please visit the Careers section of our website.

TO BE ELIGIBLE TO APPLY

- You are a student in your penultimate year of university
- Willing to be involved with real client work and make the most of the internship opportunity
- Solid academic achievement is important; however, we also value involvement with student societies and completion of extra-curricular activities.



TESTIMONIALS



**Lily Habel –
Graduate Civil Engineer –
Adelaide, South Australia**

Working at Fyfe reiterated my passion for civil engineering! The internship program allowed me to complete my practical work experience required for my engineering degree. This was an excellent opportunity for me to put what I had learnt at university into practice. In my time at Fyfe, I have been able to see the role engineers undertake while working on projects alongside clients, designers, drafters, council and service authorities. I have had the chance to go on site visits to see the projects I am a part of firsthand, something you can't learn about in a textbook. I have been lucky enough to stay on board at Fyfe while I finish my studies, and I am looking forward to joining the team as a graduate in the near future.



**Joshua Shoemith –
Graduate Electrical &
Instrumentation Engineer –
Brisbane, Queensland**

I found out about Fyfe through a friend of mine working in the Brisbane office who suggested I enquire about completing my Work Integrated Learning hours over the summer break at Fyfe. I really enjoyed my experience and ended up staying on part time while I complete my degree. I have been exposed to a range of different areas during my time at Fyfe which has been helpful in identifying what interests me as an engineer. Fyfe has been very understanding about my study commitments and have been accommodating whenever I needed time off for assignments or exams. The culture at Fyfe is great, everyone is knowledgeable and approachable and likes to have a laugh making it a fun environment to work in.



**Kane Nolan –
Surveyor – Hunter Valley,
New South Wales**

My time at Fyfe has been very valuable in providing a practical, real-world implementation of the theoretical concepts that I have learnt at university. As someone who learns best by doing, Fyfe has been a great opportunity to thrive in a practical and real-world professional environment. I am able to work on a large variety of projects all across Australia, and with advanced technology including drones, LiDAR units, GPS and 3D modelling software. For example, an exciting project I have worked on involved surveying of several waste facility sites for the purpose of monitoring stockpile volumes and monitoring the overall progress of the waste facility site. Not only is the work stimulating, but Fyfe has an excellent workplace culture, with everyone having the shared goal of providing high quality work for our clients.



FIRST NATIONS INTERNSHIPS

Fyfe aims to better understand First Nations' contributions to history, their values and culture, and make a positive contribution to the communities in which we work.

Fyfe's 'Reflect' Reconciliation Action Plan (RAP) outlines our journey towards a genuine and long-term plan for reconciliation.

Fyfe has also created an Internship and Undergraduate Program for First Nations peoples in 2021 to create employment pathways for Aboriginal and Torres Strait Islander youth by providing paid work experience, mentoring, training and financial support to see them through year 12 to the end of the tertiary journey.

We encourage any First Nations peoples seeking internships to email us at careers@fyfe.com.au



FYFE OPERATES ACROSS MAJOR CAPITAL CITIES AND REGIONAL CENTRES IN AUSTRALIA

» Adelaide
08 8201 9600

» Chinchilla
07 4672 6102

» Melbourne
03 9249 5555

» Port Augusta
08 8201 9722

» Alice Springs
08 8953 7642

» Darwin
08 8944 7888

» Moomba
08 8675 6639

» Roma
07 4672 6151

» Ballera
07 4646 8377

» Dampier
08 6217 3051

» Narrabri
02 9867 4080

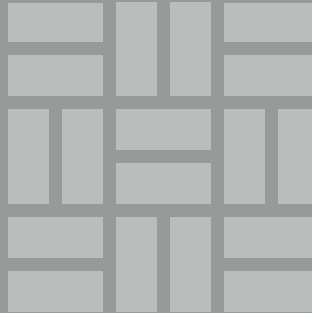
» Roxby Downs
08 8201 9722

» Brisbane
07 3837 9000

» Lower Hunter
02 9867 4060

» Perth
08 6217 3000

» Upper Hunter
02 9867 4000



Engineering | Environment | Planning | Survey

START YOUR JOURNEY WITH FYFE



To be considered you will need to include all of the following documents in your application:

- »» Covering letter (in Word format) telling us:
 - (a) Which office you are applying for
 - (b) Why you want to join the Fyfe team
 - (c) If you have an area of work you have a particular interest in
- »» Current resume (Word format)
- »» Current Academic transcript

Forward your CV to: careers@fyfe.com.au

Learn more: www.fyfe.com.au

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VALUE THROUGH INTEGRATION